

Change

THE

RULES

FOR BIG BUSINESS

**BIG businesses
are stealing
people's wages.**

A new business model has emerged in Australia. It's called wage theft. Businesses are deliberately underpaying their workers, just to save money.

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10 Tips: Check your payslip



Here's what you're meant to get:

- 1 A pay slip every time you get paid.
- 2 Paid in money, not in goods & services.

Your pay slip must record:

- 3 Employer's name & your name.
- 4 Date of payment.
- 5 Gross & net pay.
- 6 The ordinary hourly rate – With the number of hours worked at that rate.
- 7 The total dollar amount of pay.
- 8 Any loadings, allowances, bonuses, incentive-based payments, penalty rates or other paid entitlements that can be separated out from the ordinary hourly rate.
- 9 Any deductions from your pay.
- 10 Any Superannuation contributions paid.

Authorised by S. McManus, ACTU Secretary, 365 Queen St, Melbourne 3000, ACTU D No.89/2017

We need to change the rules for BIG business.

MasterChef's George Calombaris underpaid his workers \$2.6 million. And once caught, his only punishment was to pay the money back.

Some big business franchises seem to be based on wage theft. 7-11 have stolen workers' wages. Dominoes have too. The practice is rife through the retail, restaurant, fast food, hair and beauty industries.

It's also estimated that up to one in three people are missing out on superannuation payments by their employers with unpaid and underpaid super adding up to over \$3.6 billion a year.

We need stronger rules at work to stop businesses stealing people's wages and super.

Across Australia, business profits are soaring but wages haven't kept up. We pay the highest electricity charges in the world and the cost of housing has gone through the roof. Inequality is at a 70 year high.

We have to change the rules for working people, to provide secure jobs that allow them to keep up with the increasing costs of living.

You have the right to receive a minimum amount of pay. That amount varies depending upon your job and your industry but the national minimum wage for an adult permanent employee is currently \$18.29 per hour or \$694.90 per 38 hour week (before tax).

**Together we can stop wage theft and win secure work.
Join your union to be part of the change.**

TAKE ACTION

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the campaign

australianunions.org.au/change_the_rules

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your union

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